

# SON BRULL HOTEL & SPA

## Environmental Policy

We at **Son Brull Hotel & Spa** are committed to environmental protection and strive to reduce our property's operational impact on the environment.

Thank you for helping us achieve our environmental goals:

- **Maintain our Travelife for Hotels and Accommodations award**
- **Conserve natural resources**
  - careful use of our own water reserves
  - protect the natural landscape of the area
  - cultivate our land organically and certified by the "Consell Balear de la Producció Agrària Ecològica"
  - retrieve and save seeds from native fruits and vegetables through our membership of "Associació de Varietats Locals"
  - protect natural flora and fauna of the area
  - use of Mediterranean plants in our gardens
- **Reduce our energy consumption**
  - monitor energy consumption levels on a monthly basis and aim to reduce consumption at every opportunity.
  - sourcing energy efficient equipment & machinery (A class)
  - gradual replacement of lights to increase the use of energy save lamps & lights
  - use of timers & moving sensors in less frequented areas
  - rooms equipped with electronic key cards that shut off the power supply when the guest removes the key before leaving the room
  - adjustable cistern for water saving in all WCs
  - drip irrigations for gardens
  - use of treated wastewater for fruit trees irrigation
  - solar water heating system
  - locking the minimum air conditioning temperature at 20 °
- **Adapt our operation to regional characteristics & conditions**
  - value the natural and cultural heritage of our property, allowing us to give our guests an authentically local experience
  - production and use of fruits, vegetables, wine and olive oil in the hotel premises
  - avoid excessive imports
  - use of seasonal products for the F&B
  - sourcing products from the region, thus strengthening the local businesses
  - being members of "Slow Food" and actively cooperate with their local initiatives
- **Minimize negative impacts of our activity**
  - use of the ecological system of lagoons for wastewater treatment
  - energy, waste and water saving
  - environmental hotel linen policy in all rooms (pool towels, bath towels & bed linen)
- **Reduce - reuse - recycle**
  - monitor waste production levels on a monthly basis and aim to reduce at every opportunity.
  - waste sorting containers in hotel premises
  - no single-portion packaging in F&B
  - used oil sent to Ecorecycling S.L.
  - recycling of all bottles of water, wine & refreshments
  - battery recycle waste basket in hotel premises
  - Organic waste to produce Compost for our gardens



Signed: Miquel Suau  
Owner – Operations Manager  
Son Brull Hotel & Spa

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## Employee & Local Community Policy

We at **Son Brull Hotel & Spa** are committed to treat our employee fairly and safeguarding our community. For this purpose, we are doing the following:

### Employees

- We value our staff and treat them fairly and with respect, ensuring that no-one is discriminated against, irrespective of age, sex, gender, ethnicity, religion, culture or disability.
- We take staff development seriously and provide training to support our employees in their roles from their induction and throughout their careers at our Hotel.
- We comply with all applicable employee laws and regulations in our country.
- Wherever possible, we employ staff who live in local community.
- We will train our staff on our sustainability commitments, so that they understand the role they play in delivering our objectives and targets.

### Local Community

- We commit to maintain close relationship with our local community.
- Wherever possible, we source products from the region, thus strengthening the local businesses.
- We actively cooperate with local cultural and sportive events.
- We actively cooperate with the RANA: non-profit association for the Balears Islands, whose function is to prevent maltreatment and sexual child abuse through community awareness, education and the promotion of a multidisciplinary approach.
- We retrieve and save seeds from native fruits and vegetables through our membership of "Associació de Varietats Locals".
- We are members of "Slow Food" and actively cooperate with their local initiatives.



Signed: Miquel Suau  
Owner – Operations Manager  
Son Brull Hotel & Spa